



Environmental Policy

Designtec has delivered manufacturing excellence and sustainable office furniture for the Australian commercial market since 1984, and has become an organisation that invites comparison with Europe's finest. Designtec is a customer focused company that strives to provide furniture with an exceptional balance of quality, design and durability.

We have implemented our Carbon Neutral Programme to reduce our carbon footprint.

We are committed to:

1. Reducing our carbon footprint through energy and resource use efficiency initiatives, staff engagement activities and purchasing decisions on an ongoing basis.
2. We are implementing an Action Plan and raising awareness internally of the steps we need to take to reduce our carbon footprint;
3. We encourage our stakeholders to participate in Carbon Neutral's *Carbon Reduction Programme or online calculators to measure and offset emissions*;
4. Offsetting all non-reducible emissions through the purchase of National Carbon Offset Standard (NCOS) accredited units.

The action plan will be communicated to our staff and stakeholders through use of our website and within our main office. The action plan demonstrates our commitments, initial plan and the subsequent results.

This environmental policy is on display in our office, included in general communications and on our website, and will be reviewed annually.

Our Office Administrator is responsible for coordinating the implementation of the action plan and subsequent reduction of our carbon footprint.